



Sen. Iris Y. Martinez

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1 AMENDMENT TO SENATE BILL 3394

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 3394 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Section  
5 34-84 as follows:

6 (105 ILCS 5/34-84) (from Ch. 122, par. 34-84)

7 Sec. 34-84. Appointments and promotions of teachers.  
8 Appointments and promotions of teachers shall be made for merit  
9 only, and after satisfactory service for a probationary period  
10 of 3 years with respect to probationary employees employed as  
11 full-time teachers in the public school system of the district  
12 before January 1, 1998 and 4 years with respect to probationary  
13 employees who are first employed as full-time teachers in the  
14 public school system of the district on or after January 1,  
15 1998, during which period the board may dismiss or discharge  
16 any such probationary employee upon the recommendation,

1 accompanied by the written reasons therefor, of the general  
2 superintendent of schools and after which period appointments  
3 of teachers shall become permanent, subject to removal for  
4 cause in the manner provided by Section 34-85.

5 For a probationary-appointed teacher in full-time service  
6 who is appointed on or after July 1, 2013 and who receives  
7 ratings of "excellent" during his or her first 3 school terms  
8 of full-time service, the probationary period shall be 3 school  
9 terms of full-time service. For a probationary-appointed  
10 teacher in full-time service who is appointed on or after July  
11 1, 2013 and who had previously entered into contractual  
12 continued service in another school district in this State or a  
13 program of a special education joint agreement in this State,  
14 as defined in Section 24-11 of this Code, the probationary  
15 period shall be 2 school terms of full-time service, provided  
16 that (i) the teacher voluntarily resigned or was honorably  
17 dismissed from the prior district or program within the 3-month  
18 period preceding his or her appointment date, (ii) the  
19 teacher's last 2 ratings in the prior district or program were  
20 at least "proficient" and were issued after the prior  
21 district's or program's PERA implementation date, as defined in  
22 Section 24-11 of this Code, and (iii) the teacher receives  
23 ratings of "excellent" during his or her first 2 school terms  
24 of full-time service.

25 For a probationary-appointed teacher in full-time service  
26 who is appointed on or after July 1, 2013 and who has not

1 entered into contractual continued service after 2 or 3 school  
2 terms of full-time service as provided in this Section, the  
3 probationary period shall be 4 school terms of full-time  
4 service, provided that the teacher receives a rating of at  
5 least "proficient" in the last school term and a rating of at  
6 least "proficient" in either the second or third school term.

7 As used in this Section, "school term" means the school  
8 term established by the board pursuant to Section 10-19 of this  
9 Code, and "full-time service" means the teacher has actually  
10 worked at least 150 days during the school term. As used in  
11 this Article, "teachers" means and includes all members of the  
12 teaching force excluding the general superintendent and  
13 principals.

14 There shall be no reduction in teachers because of a  
15 decrease in student membership or a change in subject  
16 requirements within the attendance center organization after  
17 the 5th ~~20th~~ day following the first day of the school year,  
18 except that: (1) this provision shall not apply to  
19 desegregation positions, special education positions, or any  
20 other positions funded by State or federal categorical funds,  
21 and (2) at attendance centers maintaining any of grades 9  
22 through 12, there may be a second reduction in teachers on the  
23 first day of the second semester of the regular school term  
24 because of a decrease in student membership or a change in  
25 subject requirements within the attendance center  
26 organization.

1           The school principal shall make the decision in selecting  
2 teachers to fill new and vacant positions consistent with  
3 Section 34-8.1.  
4 (Source: P.A. 97-8, eff. 6-13-11.)".